

給与テーブル例1【年齢給＋能力給】

★年齢給表

年齢	金額	ピッチ
18	70,000	2,500
19	72,500	
20	75,000	
21	77,500	
22	80,000	
23	82,500	
24	85,000	
25	87,500	
26	90,000	
27	92,500	
28	95,000	
29	97,500	
30	100,000	
31	102,500	1,500
32	105,000	
33	107,500	
34	110,000	
35	112,500	
36	114,000	
37	115,500	
38	117,000	
39	118,500	
40	120,000	
41	121,500	0
42	123,000	
43	124,500	
44	126,000	
45	127,500	
46	129,000	
47	130,500	
48	132,000	
49	133,500	
50	135,000	
51	135,000	
52	135,000	
53	135,000	
54	135,000	
55	135,000	
56	135,000	
57	135,000	
58	135,000	
59	135,000	
60	135,000	

★能力給表

号 俸	等級	1等級	2等級	3等級	4等級	5等級	6等級	7等級
	ピッチ→	1,000	1,200	1,500	1,800	2,100	2,400	2,700
1		90,000	115,000	145,000	190,000	244,000	317,500	401,500
2		91,000	116,200	146,500	191,800	246,100	319,900	403,900
3		92,000	117,400	148,000	193,600	248,200	322,300	406,300
4		93,000	118,600	149,500	195,400	250,300	324,700	408,700
5		94,000	119,800	151,000	197,200	252,400	327,100	411,100
6		95,000	121,000	152,500	199,000	254,500	329,500	413,500
7		96,000	122,200	154,000	200,800	256,600	331,900	415,900
8		97,000	123,400	155,500	202,600	258,700	334,300	418,300
9		98,000	124,600	157,000	204,400	260,800	336,700	420,700
10		99,000	125,800	158,500	206,200	262,900	339,100	423,100
11		100,000	127,000	160,000	208,000	265,000	341,500	425,500
12		101,000	128,200	161,500	209,800	267,100	343,900	427,900
13		102,000	129,400	163,000	211,600	269,200	346,300	430,300
14		103,000	130,600	164,500	213,400	271,300	348,700	432,700
15		104,000	131,800	166,000	215,200	273,400	351,100	435,100
16		105,000	133,000	167,500	217,000	275,500	353,500	437,500
17		106,000	134,200	169,000	218,800	277,600	355,900	439,900
18		107,000	135,400	170,500	220,600	279,700	358,300	442,300
19		108,000	136,600	172,000	222,400	281,800	360,700	444,700
20		109,000	137,800	173,500	224,200	283,900	363,100	447,100
21		110,000	139,000	175,000	226,000	286,000	365,500	449,500
22		111,000	140,200	176,500	227,800	288,100	367,900	451,900
23		112,000	141,400	178,000	229,600	290,200	370,300	454,300
24		113,000	142,600	179,500	231,400	292,300	372,700	456,700
25		114,000	143,800	181,000	233,200	294,400	375,100	459,100
26		115,000	145,000	182,500	235,000	296,500	377,500	461,500
27		116,000	146,200	184,000	236,800	298,600	379,900	463,900
28		117,000	147,400	185,500	238,600	300,700	382,300	466,300
29		118,000	148,600	187,000	240,400	302,800	384,700	468,700
30		119,000	149,800	188,500	242,200	304,900	387,100	471,100
31		120,000	151,000	190,000	244,000	307,000	389,500	473,500
32		121,000	152,200	191,500	245,800	309,100	391,900	475,900
33		122,000	153,400	193,000	247,600	311,200	394,300	478,300
34		123,000	154,600	194,500	249,400	313,300	396,700	480,700
35		124,000	155,800	196,000	251,200	315,400	399,100	483,100
36		125,000	157,000	197,500	253,000	317,500	401,500	485,500
37		126,000	158,200	199,000	254,800	319,600	403,900	487,900
38		127,000	159,400	200,500	256,600	321,700	406,300	490,300
39		128,000	160,600	202,000	258,400	323,800	408,700	492,700
40		129,000	161,800	203,500	260,200	325,900	411,100	495,100

★能力給改定表

評価ランク	←業績不調時		標準時	業績好調時→	
S	+6	+7	+8	+9	+10
A	+4	+5	+6	+7	+8
B+	+2	+3	+4	+5	+6
B	+1	+2	+3	+4	+5
B-	±0	+1	+2	+3	+4
C	-2	-1	±0	+1	+2
D	-4	-3	-2	-1	±0

